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Rittal & Eplan UK Awarded Investors in People Gold 2026

Rittal and Eplan UK have been awarded Investors in People (IIP) Gold, recognising their shared commitment to developing people, fostering positive workplace culture and driving continuous improvement across both organisations. The achievement marks a significant progression from their previous Silver accreditation, held since 2019.

IIP is an internationally recognised accreditation system for workplace culture, and is regarded as the global benchmark when it comes to people management. Its accreditation system is built around nine performance indicators under three categories: leading, supporting, and improving, which together can help create a positive work environment and measurable organisational impact.

The Gold accreditation reflects the joint investment Rittal and Eplan have made in their 114 employees and the strength of their collaborative approach as one organisation. To achieve Gold, the majority of IIP's performance indicators must be assessed at an advanced level. Rittal and Eplan achieved advanced ratings across seven of the nine indicators, with the remaining two assessed as established.

IIP assessors praised the organisation's supportive management culture, strong recognition and reward programmes, clear career development opportunities, and high-quality internal communication. They also highlighted the widespread understanding of company values, effective employee consultation, wellbeing initiatives and encouragement of innovation and new ideas.

Shane Hope, Managing Director at Rittal UK said, "we are incredibly proud to have achieved Investors in People Gold. This is a significant milestone for our organisation and reflects the collective effort, commitment and engagement of our people across both Rittal and Eplan.

"Achieving Gold status places us among a select group of organisations, and it demonstrates our shared focus on creating a supportive, high-performing and inclusive workplace.



“Most importantly, this recognition belongs to our employees. Their collaboration, openness and dedication are what make Rittal and Eplan such great places to work.”

Paul Devoy, CEO of Investors in People, said: “We’d like to congratulate Rittal & Eplan UK. Gold accreditation is a fantastic effort for any organisation, and places them in fine company with a host of organisations that understand the value of people.”

Following this achievement, Rittal and Eplan will continue to build on the feedback from the assessment to further strengthen their people strategy, and enhance their reputation as an employer of choice.

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Image:

Picture shows: Rittal & Eplan Helaby

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Notes to Editors:

Rittal is a leading global supplier of hardware, software and automation systems. Rittal product and service solutions for industrial, IT, energy, power and cooling applications are used in over 90 per cent of industry sectors worldwide. The company develops one of the world’s leading design software solutions for machine and panel builders.

Eplan is also the ideal partner to streamline challenging engineering processes and supports customers with software and service solutions in the fields of electrical engineering, automation, and mechatronics. Rittal and Eplan are pioneers in advancing AI in software, providing powerful IT infrastructure. They are part of the owner-operated Friedhelm Loh Group, active worldwide with 13 production sites and 95 international subsidiaries.

The Group has 12,600 employees and posted revenues of 3.1 billion euros in fiscal year 2024. In 2023, the Friedhelm Loh Group was presented with the “Best Place to Learn” and “Employer of the Future” awards.

In 2025, Rittal was awarded the Top 100 Seal as one of Germany’s most innovative medium-sized companies for the fourth time in a row. In 2025, the Rittal plant in Haiger won overall first place in the independent and highly-prestigious “Factory of the Year” competition, which recognised it as a hallmark of manufacturing excellence and one of the very best factories in Europe.

For further information: www.rittal.co.uk, www.eplan.com/gb-en/, and www.friedhelm-loh-group.com.